

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – May 23, 2018

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

Roll Call	Members Present: Eric Bode Melissa Palmisciano Jesse Truett Molly Wassmuth	Members Absent: Debbie Brannan
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Pledge of Allegiance was said and a moment of silent meditation was held.

Debbie Brannan arrived at 7:02 p.m.

Presentation:

Superintendent Andy Culp recognized the following local businesses as recipients of the OSBA Business Honor Roll for their support of the Grandview Heights Schools:

- Big Lots
- Inline Productions
- State of Devotion
- Ohio Taproom

Motion 18-093 (Minutes) Mrs. Palmisciano moved to approve the minutes of the April 25, 2018 Regular Meeting.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 18-094 (Treasurer's Reports) Mr. Bode moved to approve the April 2018 Treasurer's reports and accept payment of the April, 2018 bills for all funds.

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Committee Reports

- **Finance Committee** – Mr. Truett reported that the Finance Committee met to review the 5 year forecast.
- **Communications** – Mr. Andy Culp reported on the upcoming district newsletter, the May 29th community meeting for the Financial Advisory Committee (FAC) to report it's Initial Findings, and a postcard that will be sent out district-wide notifying residents of an online survey to provide feedback on the FAC Initial Findings.
- **OSBA/Legislative Liaison** – Ms. Molly Wassmuth reported on Senate Bill 246 which would eliminate suspensions for students in grades PK-3; House Bill 592, which would revise the State Report Cards; and House Bill 544, which would require certain safety enhancements on new school buildings.
- **City of Grandview Heights** – Mrs. Palmisciano reported updates on the following items:
 - Planning Commission Meeting last week – approval granted for updated development plan of the former Deyo-Davis and adjoining property, to include retail on the first floor, 18 residential units, and a height variance of 40 feet for the 3 stories.
 - Melissa is serving on the City's Steering Committee as the GHCSO liaison for the city planning process.
 - City's Resolution in support of Ohio Fairness Act – The City has asked the school district to be included and referenced in a "whereas" statement in the City's resolution. The Board members discussed the pros/cons of a full resolution of support by the school district vs. the "whereas" statement reference in the City's resolution.

Superintendent's Report

- **Teaching and Learning**

Again, many thanks to our wonderful staff, community, amazing students, and the GH/MC Education Foundation for making the Hands of Gratitude project based learning experience so wonderful for our students and community. I have heard from a lot of people and have heard nothing but great things! Incredible kudos to Dr. Jamie Lusher who made this event happen. Also of note, Grandview Heights Schools is the first K-12 district **EVER** to participate in a Hands of Gratitude project.

U.S. News and World Report's 2018 Best High Schools in America reports that Grandview Heights High School moved up 152 Places to 731 in National Rankings this year. Grandview Heights High School has moved up 152 places in the U.S. rankings and 10 places in the state of Ohio bringing its Ohio rank to 27th in the state thus earning a silver medal.

Congratulations to the *inaugural* class of Grandview Heights High School's Senior Explore program on the success of their end-of-year learning fair on May 9. Explore is a class designed to provide students with the time, resources, and purpose to learn about their personal interests and passions. Throughout this school year eight Explore students have engaged in short-term and long term-learning projects that focus on their chosen topics, as well as reflections on what they have learned and discovered about themselves. This class was co-led by Marc Alter and Shawn Hinkle.

For the most part, all of our Spring testing has been completed to include AIR, ACT, AP, etc. This is, as you know, a major undertaking and I thank all the staff for their tireless work to set up our students for success. Thursday, May 24, is the last day of school for students.

The 103rd Commencement is Sunday, May 27, at 3 p.m. We have 86 graduates in the Class of 2018.

Congratulations to Joey Bertani who was named MSL-Ohio Player of the Year in baseball. He joins Luke Lachey (basketball) and Hudson Jump (wrestling) as MSL-Ohio Players of the Year. That's 3 (!) Players of the Year!

- **District Wide**

Paraprofessional Carrie O'Mara received the Tri-Village Rotary Club Non-Teaching Employee of the Year this morning at the OSU Golf Course for her "service above self" attitude and efforts towards her students, fellow staff members, and community. Carrie has been with the district for 25 years. Congratulations, Carrie!

On Friday, May 25, we will have our district wide End of Year Breakfast in the EI/LMS Commons area where we will have a light breakfast, recognize 21 employees with service awards (at five year increments), and make general closing remarks on a *remarkable* year.

- **Community Engagement**

On Tuesday, May 29, at 6:30 p.m. in the GHHS Auditorium, the Financial Advisory Committee (FAC) will be sharing their "Initial Findings" with the community during our eighth community engagement meeting in the Facility Planning Process. Jack Kukura and Katie Matney will lead the presentation on the FAC's behalf. A follow-up survey will be available on the website through June 14 for community feedback.

EI/LMS students finished out the year with a service learning project to collect goodies and show appreciation for first responders after which they received the following note: *On behalf of the Grandview Heights Division of Fire, I would like to thank you and all your students for your generous gift of snacks and treats to the fire department. They were enjoyed by everyone. In our profession, having strong community support like we do in Grandview Heights makes all the difference in the world. Have a safe and happy summer (wear those bike helmets!) and if you see us at one of the many community events around town, stop by, and say hello. -- Captain Michael Shimko, Grandview Heights Division of Fire*

Recommendations from Superintendent to the Board of Education:

Motion 18-095 (Curriculum and Instruction) Mrs. Brannan moved to approve the following:

1. Field Trip
Recommend the board approve a field trip for the Grandview Heights High School Marching Band for band camp at Wittenberg University in Springfield, Ohio:
 - a. July 22-27, 2018
 - b. 115 students/10+ chaperones
 - c. Travel by bus
 - d. \$250 cost to student with funding by the Band Parents Association and families

2. 2018-2019 K-12 Student-Parent Handbook
Recommend the board approve the 2018-2019 K-12 Student-Parent Handbook.
3. Roster of Candidates for Graduation (Tentative)
Recommend, in accordance with Section 3313.61 of the Ohio Revised Code, that the board approve the candidates for graduation, pending formal approval of the high school principal.

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 18-096 (Board Policy and Procedure) Mrs. Brannan moved to approve the following:

1. Board Policy (Final Reading)
Recommend the board approve on final reading the following policies:
 - a. EBC – Emergency Management and Safety Plans
 - b. EEACD – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License
 - c. EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License
 - d. GBK – Smoking on District Property by Staff Members
 - e. JECAA – Admission of Homeless Students
 - f. JED – Student Absences and Excuses
 - g. JFCG – Tobacco Use by Students
 - h. KGC – Smoking on District Property
 - i. BCFA – Business Advisory Council to the Board
 - j. EBC-R – Emergency Management and Safety Plans (Administrative Rules and Protocol)
 - k. JECAA-R – ODE Model Local Dispute Resolution Procedure for Admission of Homeless Students (Dispute Resolution Process)

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 18-097 (Business and Finance) Mr. Bode moved to approve the following:

1. Student Accident Insurance
Recommend the board approve an agreement with the Guarantee Trust Life Insurance Company for the district’s student accident insurance for the 2018-2019 school year.
2. School Fees
Recommend the board waive the following fees for the 2018-2019 school year:
 - a. Pay to Participate
 - b. Consumable School Fees
 - c. Activity Fees
3. ComDoc Contract
Recommend the board approve a contract with ComDoc for copier maintenance services, effective 3/1/18.
4. Grandview Heights Public Library 2019 Tax Budget
Recommend the board approve the Grandview Heights Public Library 2019 Tax Budget pursuant to Ohio Revised Code 5705.28 (B) (1).
5. Grandview Heights Public Library Board Member Re-Appointment
Recommend the board approve the re-appointment of Amy Day to the Grandview Heights Public Library Board for a term of seven years, to end on July 11, 2025.
6. Stevenson Elementary Summer Reading Camp 2018
Recommend the board accept a donation of \$4,524.20 from Trinity United Methodist Church for a summer reading camp program at Stevenson Elementary, July 10, 11, 12, 17, 18, and 19, 2018.

7. Five-Year Forecast
Recommend the board approve the five-year forecast.
8. Then and Now Certification
Recommend the board approve then and now certification on the following purchase order: Staples (PO# 30948).
9. Disposal of Items
Recommend the board approve of the disposal of the items that are lost, broken, and/or obsolete.
10. General Fund Transfer
Recommend the board approve a transfer from the General Fund to the following funds:
 - a. 009-9010 GHHS Consumable Supplies \$18,127.63
 - b. 009-9020 LMS Consumable Supplies \$10,470.77
 - c. 009-9030 EI Consumable Supplies \$16,430.17
 - d. 009-9040 SE Consumable Supplies \$34,903.89
 - e. 200-9113 Choral Activities \$ 1,750
 - f. 200-9116 Jazz Band \$ 900
 - g. 300-9104 Band \$ 3,690
11. Budget Modifications
Recommend the board approve the following adjustments to estimated revenue and appropriations:
 - a. 200-9108 Spanish Club \$ 300
 - b. 200-9198 Class of 2018 \$ 750
 - c. 300-9101 Athletics \$5,000
12. HR Imaging Partners, Inc. Contract
Recommend the board approve a contract with HR Imaging Partners, Inc..
13. The Learning Spectrum Contracts
Recommend the board approve contracts with The Learning Spectrum.
14. Garland Co., Inc.
Recommend the board approve Garland Co., Inc., as per proposal #25-OH-180381 for labor and materials to repair, patch, paint, and resurface concrete coating of the stadium home bleachers.
15. NWEA Contract
Recommend the board approve a contract with NWEA for assessment services effective January 1, 2018, through June 30, 2018.
16. Medical Insurance Renewal for 2018-2019
Recommend the board approve the group insurance premium renewal rates for the 2018-2019 plan year which reflect a 0% increase for medical/prescription drug coverage, 0% increase for dental, and 0% increase for vision insurance.
17. Donations
Recommend the board accept the following donations:
 - a. \$1,000 to the Athletic Department (new gator) from Beeton Provider Services, Inc. (Steve Hamm)
 - b. \$1,200 to the Athletic Department (new gator) from an anonymous donor
 - c. \$500 to EI/LMS from the Grandview Civic Welfare Club to EI/LMS for camp sponsorships
 - d. \$1,500 to the Athletic Department (new gator) from the Grandview Bobcat Boosters
 - e. \$500 to FIRST Robotics from Grandview Heights/Marble Cliff Education Foundation
 - f. \$260 to the 2018 Cedar Point Senior Trip from the Grandview Civic Welfare Club

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 18-098 (Personnel) Mrs. Brannan moved to approve the following:

1. Resignations
Recommend the board approve the following resignations:
 - a. Stephanie Doran; 0.20 FTE, Stevenson Elementary Guidance, effective at the end of the 2017-2018 school year
 - b. Sarah Louters; 0.50 FTE, Occupational Therapist, effective at the end of the 2017-2018 school year

2. Leave Requests
Recommend the board approve the following maternity leave requests:
 - a. Megan Frazier; up to 12 weeks beginning approximately July 10, 2018
 - b. Lana Williamson; up to 8 weeks beginning approximately August 3, 2018

3. Work Calendar
Recommend the board approve a new 2018-2019 work calendar for Stevenson Elementary Guidance.

4. Certificated Staff Employment Contracts
Recommend the board approve the following certificated staff employment contracts:
 - a. One-Year Limited Teacher Contracts:

Katelyn Burkholder	One-Year Limited (2 nd Year)
Joe Liptrap	One-Year Limited (2 nd Year)
Amanda Parnell	One-Year Limited (2 nd Year)
Alix Scott	One-Year Limited (2 nd Year)
Scott Warburton	One-Year Limited (2 nd Year)
James Caleb Evans	One-Year Limited (2 nd Year)
Sarah Feeny	One-Year Limited (3 rd Year)
Elizabeth Mora	One-Year Limited (3 rd Year)
Rebecca Lee	One-Year Limited (3 rd Year)
Joan Grundey	One-Year Limited (Retire/Rehire)
Jane O'Shaughnessy	One-Year Limited (Retire/Rehire)

 - b. Two-Year Limited Teacher Contracts:

Alexa Bean
Meredith Lenz
Abby Mally
Maria Murphy
Trillion Richter
Allyson Sanders
Brandon Theiss
Elizabeth Weaver

 - c. Three-Year Limited Teacher Contracts:

Dan Colahan
Brittney Parsons
Brian Petit

 - d. Continuing Teacher Contracts:

Laura Bova
Megan Brady
Allison Denner
Amie Goode
Sarah Hoepf
Katherine Kelsey
Jannel Kumar
Laura Lombardi
Leslie MacNabb
Chris Sauer
RaeAnna Wieland

5. Administrator/Supervisor Contracts
Recommend the board approve the following administrator/supervisor contracts:
 - a. Angela Ullum; Principal, \$101,739, effective 8/1/18 – 7/31/21
 - b. Jennie Clifton; Assistant Treasurer, \$88,490, effective 8/1/18 – 7/31/21
 - c. Brad Bertani; Athletic Director, \$98,354, effective 8/1/18 – 7/31/21
 - d. Madeline Partlow; Student Services Director, \$103,525, effective 8/1/18 – 7/31/21

6. Systems Administrator Contract
Recommend the board approve the following Administrative contract, pending successful BCI/FBI background check results:
 - a. Matt Mowry; System Administrator, effective June 25, 2018, \$69,500 per year

7. Systems Administrator Transition Days
Recommend the board approve up to 5 transition days for Matt Mowry, System Administrator, to be paid at his daily rate of pay.

8. Administrator/Supervisor Salaries
Recommend the board approve the following administrator/supervisor salaries, effective August 1, 2018:
 - a. Andy Culp; Superintendent, \$161,836
 - b. Beth Collier; Treasurer, \$130,680
 - c. Jamie Lusher; Chief Academic Officer, \$128,377
 - d. Shawn Hinkle; Assistant Principal, \$80,340
 - e. Brett Bradley; Director of District Services, \$80,077
 - f. Chris Deis; Chief Technology Officer, \$110,670

9. Contract Addendum
Recommend the board approve a contract addendum for Colleen Adkinson, Child Care Director.

10. Contract Addendum
Recommend the board approve a contract addendum for Tracie Lees, Principal.

11. Executive Assistant to the Superintendent Contract
Recommend the Board approve a one-year contract for Hayley Head, Executive Assistant to the Superintendent, \$51,828, effective July 1, 2018 - June 30, 2019.

12. Child Care Assistant Director Contract
Recommend the Board approve a one-year contract for Maria Kestner, Child Care Assistant Director, \$20.33 per hour, effective July 1, 2018 - June 30, 2019.

13. Extended Days Contracts
Recommend the Board approve the following extended days contracts for the 2018-2019 school year:
 - a. Erin Engle; Media Specialist, 3 days
 - b. Bryan Stork; GHS Counselor, 20 days
 - c. Jane O'Shaughnessy; GHS Counselor, 3 days
 - d. Abby Mally; EI/LLMS Counselor, 10 days
 - e. Kristi Jump; Media Specialist, 3 days
 - f. Stephanie Doran; RLS Counselor, 3 days
 - g. Billie Sarich; Reading Intervention, 2 days
 - h. Abigail Keller; Psychologist, 8 days
 - i. Mary Mauro; Nurse, 4 days
 - j. Marc Alter; 21st Century Learning, 10 days
 - k. Megan Brady; 21st Century Learning, 7 days

14. Degree Advancement
Recommend the board approve the following degree advancement for the 2018-2019 school year:
 - a. Megan Frazier; Masters+45
15. ELL Services
Recommend the board approve the following for ELL services for the 2018-2019 school year on an as-needed basis:
 - a. Anita Heys; \$40.79 per hour
16. Summer 2018 ESY Services
Recommend the Board approve the following for Summer 2018 ESY services:
 - a. Karla Hayes; \$38.02 per hour
 - b. Kristi Urig; \$33.63 per hour
 - c. Hope McDonald; \$33.63 per hour
 - d. Emily Meister; \$33.63 per hour
 - e. Maria Murphy; \$29.25
 - f. Kelsey Sketel; \$29.25 (pending successful BCI/FBI background check)
17. Summer 2018 Evaluation Services
Recommend the board approve the following for Summer 2018 evaluation services:
 - a. Abigail Keller; \$57.03 per hour
18. CPI Trainers
Recommend the board approve two (2) days of pay for the following for CPI Trainers:
 - a. Stacy Sauer; \$150 per day
 - b. Brandon Theiss; \$150 per day
19. CPI Training Payment
Recommend the board approve payment for certificated staff required to attend CPI training at a rate of \$150 for a full day or \$75 for a half day.
20. Naviance Training Payment
Recommend the board approve payment for certificated staff to attend Naviance training at a rate of \$75 for a half day.
21. Summer 2018 Student Workers
Recommend the board approve the following Summer 2018 student workers, effective May 29, 2018:
 - a. Mikey Beary, \$9.50 per hour
 - b. Grant Holliday, \$9.50 per hour
 - c. Joe McCauley, \$9.50 per hour
 - d. Chris Ramsey, \$9.50 per hour
 - e. Kenny Reese, \$9.50 per hour
 - f. Jude Rosinski, \$10 per hour
22. Stevenson Elementary Summer Reading Camp Payments
Recommend the board approve payment of \$100 per day, up to \$600 per teacher, for Stevenson Elementary Summer Reading Camp, funded by a donation.
23. Kids' Club Summer Program 2018 Employees
Recommend the Board approve the following Kids' Club summer program employees, effective May 30, 2018:
 - a. Nathan Lombardo; Recreation Leader, \$12.15 per hour
 - b. Bethany Younkman; Recreation Leader, \$12.42 per hour
 - c. Sarah Hudson, Recreation Leader, \$12.15 per hour

24. Kids' Club Summer Program 2018 Position Changes
Recommend the Board approve the following Kids' Club summer program position changes, effective May 30, 2018:
- a. Christopher Reeder, Team Leader, \$13.85 per hour
 - b. Madison Wrightsel, Team Leader, \$13.62 per hour

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 18-099 (Co-Curricular and Extra-Curricular Activities) Mrs. Brannan moved to approve the following:

1. Resolution for OHSAA Membership for the 2018-2019 School Year
Recommend the board approve the following resolution:

WHEREAS, Grandview Heights City Schools of 1587 West Third Avenue, Columbus, Franklin County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not for profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary Members of the OHSAA;

NOW THEREFORE BE IT RESOLVED by the Board of Education/Governing Board that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athletic eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FUTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulation, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

2. Field Trip
Recommend the board approve a field trip for the Boys Basketball Team for a basketball camp at Ohio University in Athens, Ohio:
 - a. June 22-23, 2018
 - b. 12 students/2 chaperones
 - c. Travel by school vans
 - d. \$225 cost to student funded by parents

3. Field Trip
Recommend the board approve a field trip for the GHHS Football Team for football camp at Camp Bobcat in Yellow Bud, Ohio:
 - a. July 14-15, 2018
 - b. 30 students/5 chaperones
 - c. Travel by bus
 - d. No cost to student; transportation costs funded by GHHS

4. Field Trip
Recommend the board approve a field trip for the GHHS Cross Country Team for a team camp at Camp Bobcat in Yellow Bud, Ohio:
 - a. August 1-3, 2018
 - b. 20 students/3 chaperones
 - c. Travel by bus
 - d. \$100 cost to student funded by parents

5. Field Trip
Recommend the board approve a field trip for the Boys Golf Team for the 2018 Port Clinton Classic in Catawba Island, Ohio:
 - a. August 7-8, 2018
 - b. 6 students/1 chaperone
 - c. Travel by school van
 - d. No cost to student; \$400 funded by GHHS

6. Co-Curricular and Extra-Curricular Volunteers
Recommend the board approve the following volunteers.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 18-100 (Executive Session) Mrs. Palmisciano moved to go into executive session for the following purposes:

1. To consider the employment of personnel.
2. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0

Entered into executive session: 8:06 p.m.

Returned to regular session: 9:43 p.m.

Motion 18-101: (Adjourn) Mrs. Palmisciano moved to adjourn the meeting. Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

President

Treasurer